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DECEMBER NEWSLETTER

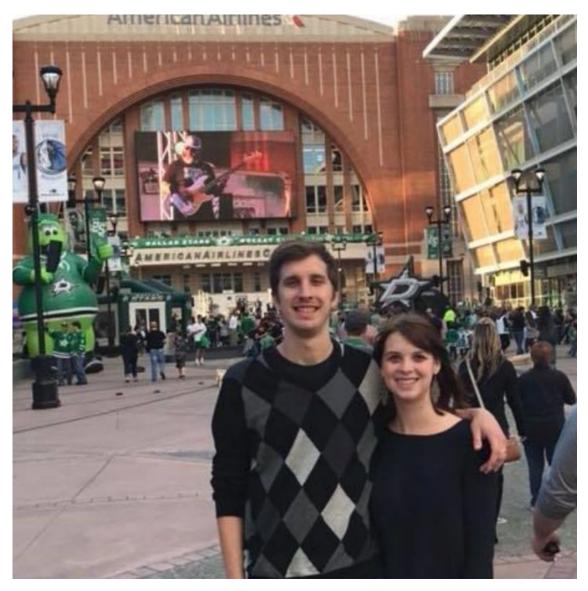
FROM THE PASTOR

November 1 was scheduled to be Janna Camperman's last official day as Heritage Bible Church's Administrative Assistant, but she graciously stayed on board until the Lord provided us with her replacement. She has served this church fantastically over the past couple years, taking great initiative and streamlined many of our processes and organized things in the church. Her technical skills were a tremendous asset to me, and she will be missed.

But, things change. Simeon Camperman has now been added to their family, and in His perfect timing, the Lord has provided us with a fantastic replacement for Janna. Autumn Kotsiuba started on December 2. She comes to us with a heart to serve the Lord and His people, and the skills to excel in this position. Here is a little bit more about Autumn:

"Hello HBC! I'm so honored to be able to serve you in an administrative role. The question I've been asked the most since arriving is where I'm from, which isn't the easiest to answer. I grew up in Southern Illinois and attended Bible college in the Dallas area. Afterwards I followed God's calling and moved to Kyiv, Ukraine, where I assisted missionaries there in an administrative role. This is where I met my husband, Anton Vladislavovich (but you can just call him Anton!).

We moved down to Panama City to be closer to family, and we are continually amazed to see the kindness and resiliency of the community. Already we feel that this is home. I'm passionate about missions, dogs, coffee, and especially about meeting new people. We are so excited to get to know all of you. And, since it's December--Merry Christmas!



Autumn and Anton Kotsiuba



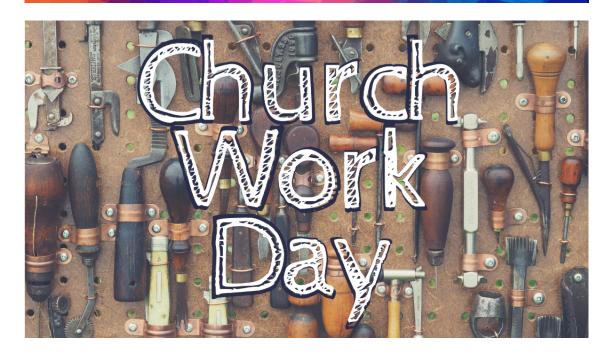
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EVEN12



Join us for our last work days of the year on Dec. 7



All men 13 and older are invited to join us for our men's ministry. Come as we intentionally pursue God, Biblical community, and the mission that God has called every man to through dinner, fellowship, study of His Word, and prayer for one another.



Join us Sunday, Dec. 8 for Guest Missionary Jonathan Briehl. He will be sharing about his family's work in Japan at 9:15 in the Adult Coed Sunday School class (all are welcome), then joining us for the main service.



Friday, December 6 7:00 PM Triple J Steakhouse



Saturday, December 7 11 AM - 1 PM



The Alliance Women's Book Club meets on Wednesdays at 12:30. The last meeting of the calendar year will be on Dec. 18. Join us in January to start a new book, *The Gospel of Fluency*.

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Join us for a Men's Retreat hosted by the Alliance Southern District and Poplar Point Camp. The 2020 speaker is Eddie DeJesus who will be bringing messages based on the theme of "Trophies of Grace." Our worship leader will be Chris Hayes. Reach out to Pastor Brian for more information.

FACTS & FIGURES

GOF Tithes and Offerings Received (4 Sundays): \$21,528.85 General Operating Fund Weekly Budget: \$4,200.00 GOF Avg. Weekly Tithes and Offerings (4 Sundays): \$5,382.22

For Year to Date 2019 (based on 11 months and 47 Sundays):

GOF Year to Date (YTD) Tithes and Offerings Budget (monthly basis):	\$ 200,200.00
GOF (YTD) Tithes and Offerings Budget (weekly basis):	\$ 197,400.00
GOF YTD Tithes and Offerings Receipts-	\$ 185,831.04
GOF YTD Other Receipts:	\$ 3,461.00
GOF Year to Date Disbursements and Transfers to Other Funds:	\$(189,072.35)
GOF Receipts vs GOF Disbursements and Transfers to Other Funds:	\$ 219.69
GOF Balance as of Nov 30 (265% of monthly budget):	\$ 48,243.27
Average Weekly Tithes and Offerings Received (47 Sundays):	\$ 3,981.52
YTD Avg Weekly GOF Disbursements & Transfers:	\$ (4,029.73)
Missions YTD Income: Receipts (\$10,307) + 24% of Tithes & Offerings (\$44,599.45):	\$ 54,906.45
Missions YTD Disbursements and \$800 transfer to Missions Peru Trip	\$ (53,134.69)
Missions Fund Balance:	\$ 7,420.17
Missions Peru Trip Balance:	\$ 3,716.67
Building Fund YTD Receipts: (Including \$1,550 In Memory of Gifts)	\$ 2,977.22
Building Fund Disbursements: (Replacement Shed):	\$ (11,163.35)
Building Fund Balance:	\$ 8,569.18
Bridge Fund Balance:	\$ 6,885.00
Hurricane Relief Fund Balance: Disbursements: (15,741.41)	\$ 2,568.25

Weekly Services

Sunday School - 9:15 AM Worship Service - 10:30 AM

Wednesday Evening Community Group:

Meal - 6:15 PM Study - 6:30 PM









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